

Presbyterian Church (U.S.A.) **Presbyterian Mission**

Annual Report 2021

CRAMT VIEW PARK SUDDI 1839 OCT 14. 1890 1830 PRESBYTERIAN CHURCH GRAM





Contents

5	About the Presbyterian Mission Agency
7	Message from the Executive Director and
8	A New Vision for the PMA
11	2021: Covid Hung in There
12	Matthew 25: Working for Racial Justice
15	Matthew 25: Eradicating Systemic Pover
16	Matthew 25: Building Congregational Vit
18	Matthew 25 Statistics
20	Disaster Response
23	Advocacy and Social Justice
24	Peace and Reconciliation
27	Global Ministries
28	Communications for the Digital Age
31	Presbyterian Mission Agency Board Mer
33	Sources of Financial Support

nd Board Chair

erty

/itality

PHOTO: THE REV. RICK BEHF



Cover: Rickey Frazier and Megan Wheeler celebrate Grandview Park Presbyterian Church's weekly food basket program to alleviate food insecurity in Kansas City, Kansas. This Matthew 25 church has distributed 6,500 food baskets at curbside since the beginning of the pandemic.

embers

(Left) Naomi Tolentino and Amber Booth from Grandview Park Presbyterian Church, a Matthew 25 congregation, participate in a Black Lives Matter protest in Kansas City, Kansas.



About the Presbyterian Mission Agency

(Left) The Rev. Cecelia Armstrong of St. James Presbyterian Church, Charleston, South Carolina, serves communion at The Journey, a campus ministry new worshiping community.

Today, we seek to inspire, equip and connect Presbyterians, mid councils and congregations to engage in the Matthew 25 vision of building congregational vitality, dismantling structural racism and eradicating systemic poverty more deeply.

Matthew 25:31–46 calls us to actively engage in the world, so our faith comes alive, and we wake up to new possibilities. Convicted by this passage, both the 222nd and 223rd General Assemblies (2016 and 2018) exhorted the PC(USA) to act boldly and compassionately to see our neighbors through Jesus' eyes and serve those who are marginalized or in need people who are hungry, thirsty, naked, sick, imprisoned, strangers, poor or oppressed in other ways and in need of welcoming.

This work is a direct response to the good news of Jesus and a faithful expression of what it means to be Christ's disciples in this time and place.

For over 200 years, Presbyterians have been responding to the call of Jesus Christ, taking the gospel into all the world, and bearing witness to Christ's saving love to the ends of the earth.

> As we prayerfully consider where God is calling us as the Presbyterian Mission Agency, our work together will be collaborative, core and essential to deepening the Matthew 25 vision across the Church.

God calls us to serve one another using whatever gifts each of us has received. We trust that the Spirit, who is ever-present, will descend like a dove, giving new life and direction to our ministry and mission as the Presbyterian Mission Agency.

As you read through the many stories sharing the good news of God's love, we hope that you will be inspired to use your gifts and engage in mission in your neighborhoods and communities around the world.

You can find out more by visiting presbyterianmission.org or by following us on Facebook and Twitter.



Message from the Executive Director and Board Chair





(Above) Diane Moffett and Warren J. Lesane Jr.

(Left) Gail Strange, director of church and mid council communications for the Presbyterian Mission Agency, hosts a discussion with the Rev. Dr. Mark Lomax of the First African Presbyterian Church of Atlanta following a worship service in honor of the Rev. Dr. Martin Luther King Jr. The heart of the Presbyterian Mission Agency is to call people to center their lives on the teachings of Jesus Christ. We are more convinced than ever of the timeliness and timelessness of that gospel message. Even in these extraordinary once-in-ageneration times, our vision and our mission are the same. We are called to bear witness to Christ, to actively engage in the world, so that faith comes alive, and the world wakes up to new possibilities. We continue to watch the Spirit at work as congregations, presbyteries, synods and the Church at large addresses the Matthew 25 priorities of building congregational vitality, dismantling structural racism and eradicating systemic poverty.

For many, 2021 was a challenging year. It was a year of lament and hope. Hope came forth as vaccinations were available to help ease the death and desperation associated with the pandemic. Yet, new variants slowed the pace of recovery. Face masks. FaceTime. Zoom fatigue. The lack of in-person meetings. The isolation from church, family members and friends left some folks frustrated, busted and disgusted.

Yet, while it was difficult to gather in person, we saw imaginative ways of engaging communities. Congregations began springing up with new energy across our denomination. Through the power of the Holy Spirit, together we navigated the new terrain facing us. We now know that worship is not confined to a building and meetings are not limited to conference rooms. Hearts can be lifted in virtual worship. The option for hybrid worship, both online platforms and in-person gathering, is becoming more attractive. In 2021, the Presbyterian Mission Agency continued praying, discerning, listening, learning and envisioning a future that positions the agency to further embody the Matthew 25 priorities. We are grateful for your generosity and partnership, which allowed us to accomplish some of the work you will read in this report. We are the Church, together. We invite you to share some of the many accomplishments with others and to join us in multiplying the impact of the Presbyterian Church (U.S.A.) in the world.

We are becoming a Matthew 25 Church. We are bearing witness to Jesus Christ, making and nurturing disciples in faith. We are serving people who are hungry, thirsty, naked, sick, in prison and in need of welcome — those who are marginalized and set aside. We are responding to needs that arise suddenly — in times of pandemic, injustice and disaster — because of your faithful support.

Thanks for your gifts, prayers and monetary donations. Thanks for your commitment to Christ. Thanks for re-presenting the liberating love and justice of Jesus in our broken and divided world. Your ministry matters. And we are grateful.

In faith,

Diane and Warren

Dini Muffert

Diane Moffett President and Executive Director, Presbyterian Mission Agency

Warren J. Lesane, Jr.

Warren J. Lesane Jr. Board Chair, Presbyterian Mission Agency

A New Vision for the PMA

Therefore the Lord waits to be gracious to you; therefore God will rise up to show mercy to you. For the Lord is a God of justice; blessed are all those who wait for God. - *Isaiah 30:18*

After a consultant, CounterStories Consulting LLC, led an 18-month strategic planning process to reimagine and rebuild the Presbyterian Mission Agency to more ably carry out the Matthew 25 invitation, the PMA Board voted in October to adopt enabling motions that will result in some, if not most, of the ideas generated in the consultant's report.

The board approved identity, vision and mission statements found in the report, and would go on to approve six values for the PMA to live by: justice, love, creativity/imagination, humility, Spirit-led and mutuality.

"I believe in my heart God assembled us at this time for a particular reason," Board Chair the Rev. Warren J. Lesane Jr. said after the vote. "I am grateful to be a child of God and grateful to be in a position to make a difference in this Church and in Christendom."

"Change is really hard, and transformation is even harder than that," said the Rev. Dr. David Hooker, the principal at CounterStories Consulting LLC. "It's exciting to know there are people with the courage and the willingness to shake up the world."

The Rev. Dr. Diane Moffett, the PMA's president and executive director, called the consultant's work "thoughtful." "They have surfaced significant issues and recommendations for the Presbyterian Mission Agency that will be important to consider as we shape our preferred future," Moffett said.

Taking a cue from the title of the Co-Moderators' monthly broadcast, "Good Medicine," the Rev. Shannan Vance-Ocampo, the board's chair-elect, said the report is "good medicine. It is honest. ... Our need for decolonialization is named. We say we are Reformed and always reforming. That's not a bumper sticker. It's the heart of who we are" as people who are on the Way of Jesus.

"There is no magic pill for what ails us other than Jesus," Vance-Ocampo said. "The Stated Clerk (the Rev. Dr. J. Herbert Nelson, II) has told us over and over again we need to be a movement and not an institution, and he's right."

In December, Moffett announced that Dr. Corey Schlosser-Hall, the executive presbyter of Northwest Coast Presbytery for the past 15 years, would be the PMA's new director of Rebuilding and Vision Implementation, tasked with transforming the Mission Agency as it seeks to become a Matthew 25 Church. (Right) Leaders from the Synod of the Sun and St. Andrew Presbyterian Church of Lake Charles, Louisiana, met in May to help recovery efforts after two major hurricanes, a crippling ice storm and the Covid pandemic struck the area.

(Right) Ecumenical Advocacy Days, held annually in Washington, D.C., is sponsored by the Presbyterian Mission Agency's Compassion, Peace & Justice ministry area.









(Far left) Elkins Park (Pennsylvania) Presbyterian Church hired a media consultant to help with its digital ministry, even though the pastor is tech-savvy

(Near left) Fellowship Presbyterian Church of Huntsville, Alabama, a Matthew 25 congregation, distributes food monthly to serve its community.

(Left) The youth of First Presbyterian Church of Pittsford, New York, wished their church family a Happy Easter in April.

(Right) A baptism at First Scots Presbyterian Church of Charleston, South Carolina.

2021: Covid Hung in There

Churches, mid councils and the PMA continued innovative ministry during year two of the pandemic.

PresbyTel representatives continued the same high-quality service from home as they did before the pandemic.

"It is a blessing for me working at the Church. I enjoy serving the people of God," said Ricky Blade, a PresbyTel customer service representative.

Pastors and people in the pews were noticing the increased need for mental health services brought on both by the pandemic and the nation's racial reckoning.



By mid-2021, the Office of Christian Formation introduced resources for churches.

Post-Pandemic Pondering and Planning, created with what was the Association of Presbyterian Christian Educators (now the Association of Partners in Christian Education), helps with brainstorming, reflecting and praying about one's community. WhatNext?, created in partnership with RootedGood, helps ministries identify and discern creative approaches in the post-pandemic era.

11



Matthew 25: Working for Racial Justice

'Bending the Moral Arc'

Two Presbyterian Church (U.S.A.) congregations in Princeton, New Jersey, are proof of how having difficult conversations can help heal the nation's racial divide. Following events such as the murder of George Floyd by a white police officer, nonclergy leaders from Nassau Presbyterian Church and Witherspoon Street Presbyterian Church formed groups to explore diversity and inclusion initiative efforts. A December 2021 PC(USA) webinar gave leaders from both congregations — one predominantly Black, the other primarily white - a forum to discuss systemic racism and justice. Denyse Leslie of Witherspoon wrote "Bending the Moral Arc" to assist and encourage others in creating race and justice ministries in their own communities. The manual is a result of the partnership between Witherspoon, Nassau and the PMA's Theology, Formation & Evangelism ministry.

Racism Is Not a Christian Act

One hundred years ago, Knox Presbyterian Church in Cincinnati accepted a racist gift that aided the church in constructing its new building. The will from a woman who wanted to be buried in the walls of the church said the gift was to be for "a church of the white race only."

"That is structural racism," said the Rev. Adam Fronczek, Knox's pastor. "And that is what we've got to stop and confess and lament." The gift of \$22,000 would be worth about \$250,000 in today's dollars. Learning that the church accumulated wealth in this way, Knox created a new racial justice ministry and dedicated \$50,000 of the church's annual budget to dismantling structural racism, one of the foci of the PC(USA)'s Matthew 25 vision.

Surpassing Black and White Biases

"It goes beyond whether we're Black or whether we're white," says Lewis Dacosta, an elder at Bethel Presbyterian Church in Philadelphia. Bethel is in a community with a lot of poverty, racial discomfort while acknowledging that history cannot be erased - works to shatter barriers and biases that divide races. Bethel became a Matthew 25 church in 2019, continuing its gospel work. Doylestown Presbyterian Church is a predominantly white church about an hour north of Bethel with a segregated cemetery. In 2020, the church joined the Matthew 25 invitation and now hosts Bible study with Bethel. The Presbytery of Philadelphia congregations are learning to trust each other by getting past their differences, while increasing the congregational vitality of both churches.

(Right) Jenny Von Bergen, left, and Brenda Moten, of Covenant Presbyterian Church in Madison, Wisconsin, a Matthew 25 congregation, have seen hearts open at its Racist Anonymous Fellowship group.

(Below left) Denyse Leslie wrote "Bending the Moral Arc," a manual to assist and encourage others in creating race and justice ministries.

(Below right) Doylestown Presbyterian Church began its Matthew 25 work in 2020 by learning about its own history including the church's segregated cemetery.

(Bottom) The will from a woman who wanted to be buried in the walls of Knox Presbyterian Church in Cincinnati said the gift was to be for "a church of the white race only."







Love your neighbor.

Black, White, Asian, Hispanic, Multi-Racial Republican, Democrat, Independent Queer, Straight, Trans, Non-binary Jew, Muslim, Atheist, Christian Immigrant, Homeless, Old, Young, Rich, Poor

covenantmadison.org



Matthew 25: Eradicating Systemic Poverty



The Rev. Dr. Neddy Astudillo

(Left) The Ekvn-Yefolecv Indigenous Maskoke Ecovillage was established in 2018 by Maskoke people who wanted to return to their roots and an agrarian way of life. The Maskoke people are reconnecting with the land and immersing the children in the Indigenous language at the ecovillage in Alabama.

(Far left) First Presbyterian Church of Hayward in California created its own not-for-profit to build tiny houses for those in need of shelter. Here, Taryn Sandulyak and the Rev. Jake Medcalf unveil a new unit.

(Near left) The construction of tiny homes is part of the mission work First Presbyterian Church of Hayward is doing in California to help ease the housing crisis.

<u>A Model for Advocacy</u>

Nearly two centuries after their ancestors were displaced from their homelands, the Native American group Ekvn-Yefolecv Indigenous Maskoke Ecovillage is preserving its language and traditions in a unique community in Alabama. There is also an emphasis on eco-friendly practices, including renewable energy and composting. The Presbyterian Committee on the Self-Development of People and Presbyterian Hunger Program are two of the community's funding partners. Ekvn-Yefolecv's "collective, communal approach to environmental sustainability is clearly a model for the way the church can advocate for these issues," said SDOP coordinator the Rev. Dr. Alonzo Johnson. PHP and SDOP are part of the Compassion, Peace & Justice ministries of the Presbyterian Mission Agency. They are supported by gifts to One Great Hour of Sharing.

Granting Access to Better Food

The Advisory Committee of the Presbyterian Hunger Program in September 2021 awarded nearly \$1 million in grant funding to 80 groups that work to address systemic poverty, climate justice, racism and other pressing issues in their communities. Advisory Committee member the Rev. Dr. Neddy Astudillo said she enjoys awarding the money because it allows her to "see much closer the work of our church: meet the people who are being supported, the issues we engage in, the impact we are making in the lives of others who are normally not in our local community." The Presbyterian Hunger Program is one of the Compassion, Peace & Justice ministries of the Presbyterian Mission Agency. It is supported by gifts to One Great Hour of Sharing.

Tiny Housing, Big Impact

Several churches cite the Presbyterian Church (U.S.A.)'s Matthew 25 invitation when discussing affordable housing, especially when Covid has been fracturing an already stressed housing system. First Presbyterian Church of Hayward in California built a village of five tiny homes in its parking lot to address homelessness. The Immokalee Fair Housing Alliance project in Florida developed a plan to provide 128 units at or below 30% of household income. And First Presbyterian Church in New York opened its Tree of Life Center, an affordable housing development with 174 units and mixed-use space. These projects are supported by Presbyterian Disaster Assistance, the Presbyterian Hunger Program and the Committee on the Self-Development of People — all recipients of the annual One Great Hour of Sharing offering.

Matthew 25: Building Congregational Vitality

'Outside the Walls of Our Church'

With 141 buildings being used for "religious" purposes in Louisville's West End, Stachelle Bussey believes churches could be the biggest resource to address racism and poverty. Bussey, a Louisville Presbyterian Theological Seminary graduate who grew up in the community, partnered with Matthew 25 congregations Shawnee Presbyterian Church and Mid-Kentucky Presbytery to create The Hope Buss. It delivers fresh produce and hot meals to more than 250 families weekly. Shawnee also partnered with Harvey Browne Presbyterian Church, a predominantly white congregation, to address the racial divide with a pastor pulpit exchange. Shawnee elder Dianne White has dreamed about the day her congregation would be "outside the walls of our church." White kept telling others over the years that they could do more for their community.

<u>Sunday Night Socials</u>

One month after the Rev. Dr. Jason Brian Santos became pastor of Community Presbyterian Church in Lake City, Colorado, the mountain town of 400 officially became a "gateway" trail town for hikers on the Continental Divide. Santos' congregation ministered to trail hikers while helping to revitalize itself. It started providing hikers with a free Sunday night meal and hospitality in the busy summer months. Before long, the Baptist, Episcopalian, Catholic and nondenominational churches in Lake City joined the effort. Word of mouth spread quickly during its first season, enabling the churches to serve some 200 hikers and provide refuge to more than 20. For Santos, the best thing about the effort is that faith communities joined together for the common purpose of mission and ministry.

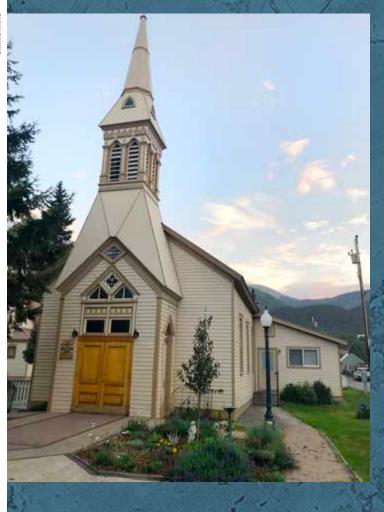
(Right top) Eric Sallenberger (left) and Anna Howell enjoy conversation during a free meal offered to thru-hikers in Colorado.

(Right bottom) Community Presbyterian Church is the oldest Protestant church in Colorado and the first Protestant church established on the western slope of Colorado's Rocky Mountains. It dates to 1876.

(Below) Members of Lake City's faith communities joined for the common purpose of mission and ministry to hikers from the Colorado and Continental Divide Trails.









Stachelle Bussey says she has always been about community and about coming together to see what can be done.

Ruling elder Dianne White says Shawnee Presbyterian Church in Louisville is becoming the church she has long envisioned.



The Rev. Dr. Jason Brian Santos visits with a couple of hikers during the last hiker meal of the season at Community Presbyterian Church in Colorado.

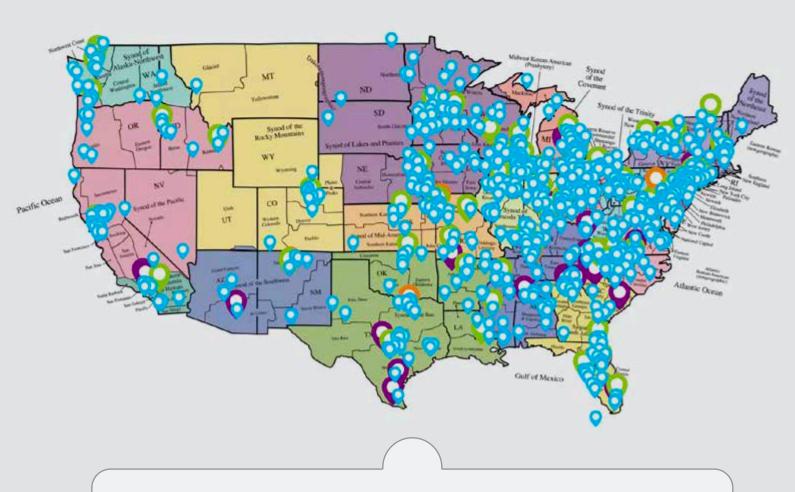
Matthew 25 **Statistics**

51

Groups

BUILDING CONGREGATIONAL VITALITY

Challenging congregations and their members to deepen and energize their faith and grow as joyful leaders and disciples actively engaged with their community, seeing new disciples engaged in ministry and longstanding believers develop in faith as the gospel of Jesus Christ is shared in word and deed.



↑60% From 2020 **ENGAGEMENT STORIES** 1,300+ 216 Watched Matthew 25 videos sharing the 520 Matthew 25 Attended 4 online workshops

DISMANTLING STRUCTURAL RACISM

Fearlessly applying our faith to advocate and break down the systems, practices and thinking that underlie discrimination, bias, prejudice and oppression of people of color.

ERADICATING SYSTEMIC POVERTY

Acting on our beliefs and working to change laws, policies, plans and structures in our society that perpetuate economic exploitation of people who are poor.

Matthew 25 **Statistics**





934 Churches

> 31% From 2020

RESOURCES

"Being Matthew 25" livestreams, Bible studies, daily devotionals, worship guide, Advent calendars, Lenten devotionals, recorded worship services, videos and other resources were developed.

SOCIAL MEDIA 1,565

Matthew 25 Facebook group members

Disaster Response

Disaster Response Domestic and Abroad

Tornadoes and hurricanes often exacerbate preexisting problems, such as a dearth of affordable housing. The Matthew 25 invitation guides Presbyterian Mission Agency ministries to respond to disasters. In Haiti, Presbyterian Disaster Assistance works with FONDAMA (Fondasyon Men-lan-Men Ayiti or Foundation Hands in Hands Haiti) to help farmers with immediate needs and long-term agricultural campaigns. When tornadoes ravaged southwest Ohio, PDA and the Presbytery of the Miami Valley responded to needs but also helped with long-term options for those left with no home. "At a time of limited resources and overwhelming need, it is crucial to use resources ... to address systemic issues by providing a pathway for ... those impacted by a disaster," said the Rev. Dr. James Kirk, PDA's associate for National Disaster Response.

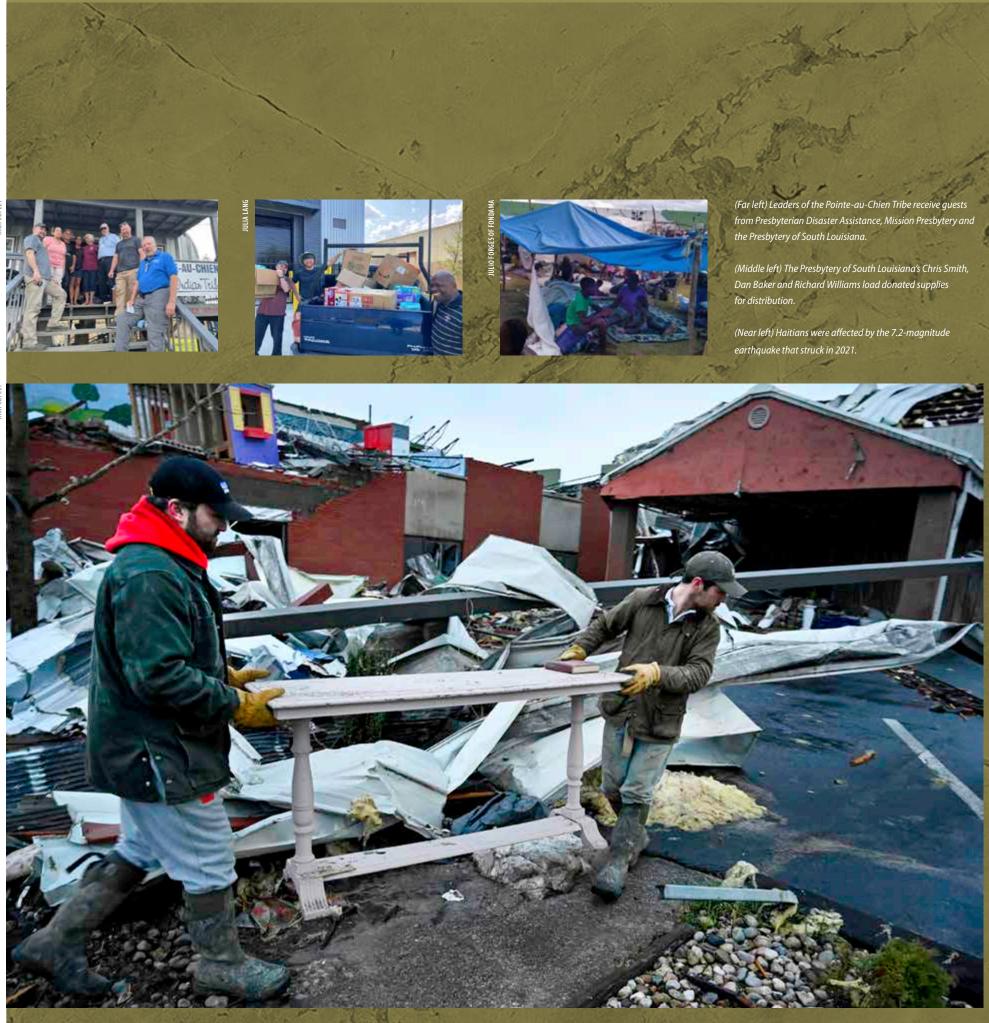
Making Sure No One is Overlooked

More than a week after Hurricane Ida struck in 2021, there was still plenty of work to be done. Presbyterian Disaster Assistance, one of the Presbyterian Mission Agency's Compassion, Peace & Justice ministries, worked with the Presbytery of South Louisiana to ensure communities were not overlooked. Gifts given to One Great Hour of Sharing supported immediate and long-term needs, including food resources. "We try to respond both to where the need is greatest, but also to the places where traditional forms of recovery and relief overlook," said Richard Williams, interim general presbyter of the Presbytery of South Louisiana. PDA National Response Team members also worked with presbyteries in Pennsylvania, New Jersey and New York to assess needs in areas that experienced flooding from Ida.

National Response Team Assists Tornado Recovery

While many church-based disaster response programs are geared toward first responses like chainsaw crews and feeding programs, Presbyterian Disaster Assistance concentrates on addressing immediate financial needs through grants, helping local Presbyterians serve and connect to services, and planning for long-term recovery. After a deadly tornado barreled through downtown Mayfield, Kentucky, on Dec. 10, 2021, destroying numerous downtown buildings, including First Presbyterian Church, PDA deployed its National Response Team. Oftentimes during disasters, relief groups are overwhelmed with material donations. Unless fulfilling specific requests for items, the best way to aid quick response by PDA to catastrophic events is to give to One Great Hour of Sharing. PDA is one of the Compassion, Peace & Justice ministries of the Presbyterian Mission Agency.

(Right) Davis and Stuart Mills carry items out of First Presbyterian Church in Mayfield, Kentucky, which was destroyed in a December tornado. Presbyterian Disaster Assistance deployed a National Response Team to help.





Advocacy and Social Justice

Advocating for Just Policies

The Office of Public Witness called on Presbyterians to contact their local representatives in support of the Build Back Better Act. OPW, one of the Compassion, Peace & Justice ministries of the Presbyterian Mission Agency, ties the legislation to the PC(USA)'s Matthew 25 mission, which calls on churches to make communities better by helping to eradicate systemic poverty, dismantle structural racism and build congregational vitality. The more than \$1 trillion spending package includes important provisions related to child care and universal nutrition, health care, tax credits and climate justice, among others. The bill builds upon the American Rescue Plan by providing investments that will uplift the economy following the devastating effects of Covid.

(Above left) The Rev. Jimmie Hawkins speaks at a news conference demanding a moral budget.

(Above right) Members of First Presbyterian Church in New York City serve water to participants in the annual Pride March.

(Left) The Presbyterian Mission Agency held a Presbyterian Week of Action that included a justice rally and march in Louisville.

Hybrid Week of Action

The 2021 Presbyterian Week of Action brought in-person and virtual Bible studies and community activities. Themed "Shades of Oppression, Resistance and Liberation," the event focused on topics from gun violence and mass shootings to LGBTQIA+ resistance and resilience. The Week of Action debuted in 2020 amid violence surrounding the deaths of George Floyd and Breonna Taylor. It is meant to be a visible arm of justice throughout the denomination as the Presbyterian Church (U.S.A.) stands on the foundations of the Matthew 25 invitation and the Hands & Feet initiative. The event dovetails with the Presbyterian observance of #Give828, a day of giving that supports leadership development for leaders of color by helping fund the Katie Geneva Cannon Scholarship and the Conference for Seminarians of Color.

Peace and Reconciliation

Peacemakers' Work Continues Amid Pandemic

Despite the Covid pandemic, the Presbyterian Peacemaking Program still facilitated virtual International Peacemaker visits. In the past, people from around the world visited presbyteries, congregations and community groups in the United States during the Season of Peace to talk about the work they are doing. During the pandemic, in-person visits couldn't happen, so the Peacemaking Program presented a Virtual International Peacemakers Symposium. Virtual meetings were hosted in real time, usually via Zoom, and published on the Peacemaking Facebook page to watch later. Videos highlight work being done in South Sudan, Syria, Madagascar, Cuba and more. The Presbyterian Peacemaking Program, supported by gifts to the Peace & Global Witness Offering, is one of the Compassion, Peace & Justice ministries of the PMA.

Transforming Traditional Beliefs

The Rev. Erin Swenson's ordination in the Presbyterian Church (U.S.A.) was called into question following her transformation from male to female in the 1990s. Swenson told her story of faith and transition on episode 38 of "A Matter of Faith: A Presby Podcast," a series produced by the Presbyterian Peacemaking Program and Unbound: An Interactive Online Journal on Christian Social Justice. Episode 35 featured another pioneer for inclusion: the Rev. Margaret E. Towner, the first woman ordained as a Presbyterian minister. Towner was ordained on Oct. 24, 1956, marking her 65th anniversary in 2021. "This podcast can be a space of remembrance to those people who have done so much for the Church," podcast co-host the Rev. Lee Catoe said.

Welcome, Refugees

While Presbyterian Disaster Assistance responds to natural disasters such as hurricanes and wildfires, "we also carry the mandate to provide aid to refugees and those who are displaced," said Susan Krehbiel, associate for Refugees and Asylum for PDA. Refugees are first welcomed at military bases, then resettlement volunteers assist them with affordable housing, clothing and schools. The ministry also works at the national and international levels to ensure that governments are upholding international policies and U.S. laws. More than \$300,000 in PDA grants were awarded to local refugee ministries. PDA is one of the Compassion, Peace & Justice ministries of the Presbyterian Mission Agency. Gifts to One Great Hour of Sharing enable PDA to support Refugee and Asylum ministries.

(Right) The Global Institute of Lansing is an adult education program for refugees and immigrants based at First Presbyterian Church in Lansing, Michigan.

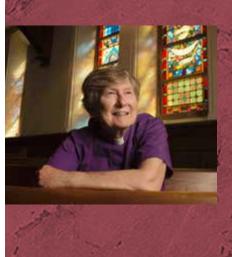
(Bottom left) The Rev. Erin Swenson is the first known mainstream minister in the Presbyterian Church (U.S.A.) to change gender and remain in ordained office.

(Bottom center) The resurgence of Covid, coupled with challenges already in place, canceled plans for in-person visits by International Peacemakers in 2021. In this file photo, Peacemakers sing during a welcoming worship service at the Presbyterian Center in Louisville.

(Bottom right) Second Presbyterian Church Louisville refugee team members Chris Ellis, Kathy Oyler and Martha Nichols-Peccev speak with Khatul Amiri, a recent immigrant from Afghanistan, and Maha Kolko of Kentucky Refugee Ministries.













(Top left) Ms. Sariaka is in the garden as part of a program of support for the FJKM seminaries in collaboration with the PC(USA)

(Top center) Decades of toxic emissions from a nearby smelter in La Oroya, Peru, have caused acid rain that has burned the hillsides. The Conservation Committee of Villa El Sol on the outskirts of La Oroya has planted more than 30,000 trees to protect the community from mudslides while also olding water in the soil for the growth of other vegetation.

(Top right) Children staff a lemonade stand to raise money for the One Great Hour of Sharing offering.

to graft mango trees.

Global Ministries

Fighting Twin Pandemics

Despite travel restrictions put in place during the pandemic, mission co-workers Dan and Elizabeth Turk continued their work in Madagascar. In conjunction with the PC(USA)'s partner church, the Church of Jesus Christ in Madagascar, the Turks helped address the twin pandemics of Covid and food insecurity. Working remotely via Zoom, Skype and WhatsApp from Florida, they helped coordinate emergency relief efforts, including the World Health Organization's COVAX program, which brought 250,000 vaccines to the country. Adding to complications of the pandemics is the country's dire hunger situation, which includes deforestation and lack of safe drinking water. About 14,000 Malagasy people are in high acute food insecurity. World Mission partners coordinate farmer training programs, and nurseries are installed at churches and schools.

The Gift of Health

For over 70 years, One Great Hour of Sharing has connected the Church with one another and with the most vulnerable. Gifts contributed to OGHS, Presbyterian Disaster Assistance and partner churches helped establish the Children of the World Medical Center in Aleppo. The center provides basic and primary medical services including checkups and medicine to the underserved in Syria, where a decade of war has damaged the area's health-care infrastructure. There is a severe shortage of basic health services, water, sanitation, food and shelter, putting local people at risk of disease and death. The goal of the clinic is to reduce vulnerabilities and strengthen health protections for some of the most at risk.

Growing Mission

La Oroya, Peru, is one of the most contaminated places in the world. Poisoned by the emissions of a defunct U.S.-owned metals smelter, the land is contaminated with lead, cadmium and arsenic. Food must be shipped in because contamination prevents the growth of produce. Mission co-workers, the Joining Hands Network, Presbyterian Disaster Assistance, the Presbyterian Hunger Program and a small group coined the Conservation Committee of Villa El Sol developed a plan to bioremediate the land. They have planted more than 30,000 trees and introduced diverse species of plants to generate quicker growth, eradicate toxins and return nutrients to the soil. The project, supported by One Great Hour of Sharing, will long term make the land more fertile for local food production and collecting clean water.

Communications for the Digital Age

Sharing Holiday Pulpit Supply

Recognizing the exhaustion of clergy members forced to film and edit video worship amid the pandemic, collegiate ministry students at UKirk Greensboro developed a plan to help. The students and the Rev. Katie Barrett Todd, campus minister and executive director of UKirk, created shared virtual worship services for Sundays. "The idea was to fill as many pulpits and give as many pastors as possible a day off," Todd said. Forty-nine congregations in North Carolina and 20 other states used the services. Each sent UKirk Greensboro a remuneration. The ministry received more than \$7,000 from churches for the Christmas worship. UKirk Collegiate Ministries is a part of the Christian Formation collective, which is supported by the Office of Christian Formation in the Presbyterian Mission Agency.

'The Intersection of Faith and Media'

"We have to figure out ways to integrate social media into our ministries, in equitable and productive ways. These are spaces for creativity and imagination, and I think the Spirit works in those places, too," says the Rev. Lee Catoe. The Presbyterian Church (U.S.A.)'s Communicators Network developed Community Conversations, a Facebook live broadcast, to do just that. The broadcast uses social media to help amplify the voices of people who aren't regularly heard, addressing what Catoe, guest speaker in the inaugural episode, calls "the intersection of faith and media." The Covid pandemic forced many churches to adapt with online worship. Preachers are now videographers and producers. Expectations of church members have also changed and leaders say going digital is essential to remain relevant in the digital age.

The Theology of Podcasting

The Rev. Stephanie Kendell says her theology as a podcaster can be summed up in eight words: "Connect and build community in any way possible." Kendell, a pastor at Park Avenue Christian Church in New York City, co-hosts "Two on One," a weekly podcast with the Rev. Arthur Stewart of Riverside Christian Church in Wichita, Kansas. The show has a weekly audience of 12,000 to 15,000 people and has helped create community amid the pandemic, identifying how the conversation fits into God's work in the world. The Rev. Steven Martin of The Lakelands Institute and the show hosts discussed audio as a meaningful form of ministry during a Religion Communicators Conference workshop in April 2021. Presbyterian Mission Agency communicators belong to the Religion Communicators Council.

Show Generates Forward-Thinking Conversation

Last year brought season two of the Presbyterian Church (U.S.A.) online show "Just Talk Live." The premiere featured women from "Expanding the Narrative: Women and the Reformation," a six-part video series that stemmed from a 2016 denominational study that found that gender discrimination is still very pervasive in the PC(USA). Dr. Shannon Craigo-Snell, a professor at Louisville Presbyterian Theological Seminary, said the most important day in the Reformation is "today," because for her the Reformation isn't just a time period that happened 500-plus years ago. "Just Talk Live" is a weekly web series from Unbound, the online Christian social justice journal of the Advisory Committee on Social Witness Policy and the Young Adult Volunteer program of the PC(USA).





(Above) The Rev. Steven Martin of The Lakelands Institute interviews the Rev. Stephanie Kendell about her podcast, "Two on One."

(Right) Elvice, a student from the Central African Republic, participates in a UKirk service at Alamance Presbyterian Church in Greensboro, North Carolina.









(Top) In September, the Rev. Kyle Goodman preaches during an outdoor worship service at Alamance Presbyterian Church in Greensboro, North Carolina.

(Above) The Rev. Katie Todd preaches during UKirk Sunday at Alamance Presbyterian Church in Greensboro, North Carolina.



In April 2022, the Presbyterian Mission Agency Board honored nine of its members who completed their terms.

(From top left): Bong Bringas, Ken Godshall, Warren J. Lesane Jr., Kathy Maurer, James Parks, Yvette Noble-Bloomfield, Brenton Thompson, Judith Wellington and Tamara Williams.

Presbyterian Mission Agency Board Members

Coordinating Committee

Kenneth Godshall Warren J. Lesane Jr. (chair) Kathy Maurer Diane Moffett (ex-officio) James Parks Brenton Thompson Shannan Vance-Ocampo (chair-elect) Judith Wellington Nicholas Yoda

Personnel & Nominating

Sallie Watson Floretta Barbee-Watkins **Bong Bringas** James Parks Tamara Williams Nicholas Yoda (chair) Dee Cooper Kevin Johnson

Property/Legal

Beverly Brewster Jyungin (Jenny) Lee Kenneth Godshall (chair) Patsy Smith **Brenton Thompson** Michelle Hwang

Resource Allocation & Stewardship

Sinthia Hernandez-Diaz Kathy Maurer (chair) Judith Wellington

0

Rola Al Ashkar SanDawna Ashley Mary Jane Gordon Kate Murphy

Nurture the Body

Patsy Smith Brenton Thompson (ch Tamara Williams Nicholas Yoda J. Christian Giesler (EA **Beverly Brewster** Mary Jane Gordon Michelle Hwang Kate Murphy

Mid Councils

Jyungin (Jenny) Lee Floretta Barbee-Watk Sinthia Hernandez-Dia Judith Wellington (cha SanDawna Ashley Kevin Johnson

Outreach to the Wo

Sallie Watson **Bong Bringas** Kenneth Godshall Kathy Maurer James Parks (chair) Yvette Noble-Bloomfield (EAM) Rola Al Ashkar Dee Cooper

Corresponding Members

	Gregory Bentley Co-moderator, 224th General Assembly (2020)
	David Dobson President, Presbyterian Publishing Corporation
	Rt. Rev. J. Christian Giesler Ecumenical Advisory Member, Moravian Church
chair)	Kathy Lueckert President, Presbyterian Church (U.S.A.), A Corporation
AM)	Diane Moffett Executive Director/President, Presbyterian Mission Agency
	J. Herbert Nelson, II, Stated Clerk Presbyterian Church (U.S.A.) Office of the General Assembly
	Rev. Dr. Yvette Noble-Bloomfield Ecumenical Advisory Member, United Church of Jamaicaand Cayman Islands
kins	James G. Rissler President, Presbyterian Investment and Loan Program Inc.
liaz nair)	Frank C. Spencer President, Board of Pensions of the Presbyterian Church (U.S.A.)
	Elona Street-Stewart Co-moderator, 224th General Assembly (2020)
orld	Thomas F. Taylor President and CEO, Presbyterian Foundation

Sources of Financial Support

There are four main sources of funds, totaling \$53.6 million, supporting the work of the Presbyterian Mission Agency: contributions; endowments, interest and dividends; sales of resources and special events; and per capita. Net assets as of December 31, 2021, were \$744.9 million.

Sources of Funds (in millions)

- Contributions
- Endowments, Interest and
- Sales of Resources and Spec
- Per Capita
- Planned Use of (Additions to

Total

Use of Funds (in millions)

- Compassion, Peace & Justice
- Racial Equity & Women's Int
- Theology, Formation & Evan
- World Mission
- Communications
- Mission Engagement & Sup
- Administrative Services Gro
- General & Administrative
- Other

Total

Notes

- Program: 86%
 - Management and General: 6%
 - Fundraising: 8%









)	Without Donor Restrictions	With Donor Restrictions	Total	
	\$ 5.7	\$ 31.6	\$ 37.3	
Dividends	8.5	8.2	16.7	
ecial Events	3.0	1.7	4.7	
	2.5	_	2.5	
to) Reserve Funds	(3.6)	(4.0)	(7.6)	
	\$16.0	\$37.6	\$53.6	
ice	\$ 0.4	\$ 8.9	\$ 9.3	
ntercultural Ministries	1.2	3.3	4.5	
angelism	3.6	3.4	7.0	
	0.3	11.2	11.5	
	1.5	1.0	2.5	
pport	1.5	2.7	4.3	
oup	5.4	5.1	10.4	
	1.4	0.3	1.8	
	0.7	1.6	2.3	
	\$16.0	\$37.6	\$53.6	

1 Total expenditures were under budget by \$14,682,960 or 22%, and total receipts were over budget by \$8,255,648 or 16%.

2. Due to rounding, numbers above may not add up precisely to the totals shown.

3. The Presbyterian Mission Agency classifies its expenses through Presbyterian Church (U.S.A.), A Corporation, as:

4. In response to a 2008 directive from the General Assembly that restricted gifts should cover the indirect as well as direct costs of associated projects, PMA assesses a 17% cost recovery fee on all donor-restricted gifts for the indirect costs. This percentage is within the range recommended by Charity Navigator.

5. The complete audited, consolidated financial statements of the Presbyterian Church (U.S.A.), A Corporation, for the year 2021 may be obtained at **presbyterianmission.org/financials** or by contacting the Presbyterian Mission Agency at 100 Witherspoon St., Louisville, KY 40202, 800-728-7228.



Presbyterian Church (U.S.A.) **Presbyterian Mission**

100 Witherspoon Street | Louisville, KY 40202 presbyterianmission.org



facebook.com/pcusa twitter.com/presbyterian instagram.com/pcusa